

**Resources and Governance Scrutiny Committee – Human Resources (HR) Subgroup
Work Programme – October 2018**

Meeting 2 – 2:00pm, Thursday 4 October 2018 Report deadline Tuesday 25 September 2018				
Item	Purpose	Lead Executive Member	Lead Officer	Comments
HR Policy Review	To receive a report on the HR Policy Review, including the M People service.	Councillor Ollerhead (Executive Member for Finance and HR)	Lynne Ridsdale	
Workforce Equality	To include information on gender pay equality/pay gap and to incorporate elements of the Lead Member for Equality's priorities for promoting equal opportunities for all racial groups of the Council;	Councillor Ollerhead (Executive Member for Finance and HR)	Lynne Ridsdale	See minutes 3 March 2016.
Terms of Reference and Work Programme	To review the current terms of reference and work programme and approve the work programme		Scrutiny Support Unit	

Meeting 3 – 2:00pm, Thursday 22 November 2018 Report deadline Tuesday 13 November 2018				
Item	Purpose	Lead Executive Member	Lead Officer	Comments
Terms of Reference and Work Programme	To review the current terms of reference and work programme and approve the work programme		Scrutiny Support Unit	

Meeting 4 – 2:00pm, Thursday 21 February 2019 Report deadline Tuesday 12 February 2019				
Item	Purpose	Lead Executive Member	Lead Officer	Comments
Terms of Reference and Work Programme	To review the current terms of reference and work programme and approve the work programme		Scrutiny Support Unit	

Items to be scheduled				
Item	Purpose	Lead Executive Member	Lead Officer	Comments
ICT Out of Hours Provision	To receive a report for information on the financial implications of the proposal to formalise out of hours provision within ICT for all fixed term ICT staff, and the standardisation of remuneration for out of hours provision	Councillor Ollerhead (Executive Member for Finance and HR)	Bob Brown	Recommendation from Audit Committee on 5/10/17 for RGSC to consider